

TRAINING COMMUNITY STAKEHOLDERS ON PAYMENT FOR ECOSYSTEM SERVICES (PES) IN UGANDA  
6 – 8 APRIL 2011  
HOIMA, UGANDA  
INSTRUCTOR AND ORGANIZER BIOGRAPHIES

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**Beatrice Ahimbisibwe, Teacher, Bitreko Women’s Group, Mitooma - Bushenyi Village**

Beatrice Ahimbisibwe is from the Mitooma- Bushenyi Village in South Western Uganda. She is Chairperson of the Bitreko Women’s Group, Director of a private primary school, Board member of a village Bank, mother of two, and a co-coordinator of tree -farmers for carbon in 3 sub-counties of Uganda. Beatrice is currently collaborating with ECOTRUST to plant native species on her land in order to receive payments for the carbon the trees sequester. Beatrice has planted over 3.5 hectares of native tree species, and is delivering carbon benefits to buyers: Tetra Pak UK, YOU and WE. She has also helped her son and daughter to plant an additional 3.5 hectares, selling credits to CAMCO, YOU and WE. Since her involvement in the project, the price per ton of carbon has increased from 8 to 12 USD, an increase of over 50%. The number of tree farmers involved in the project with Beatrice, ECOTRUST, and other projects is approximately 300 in the 3 sub-counties. Beatrice has served as a consultant, and has traveled all over the world to share her experiences in the carbon market.

**Biryahwaho Byamukama, Executive Director, Nature Harness Initiatives**

Biryahwaho Byamukama (BB) is the Executive Director at Nature Harness Initiatives (NAHI) in Uganda. His professional expertise lies in ecosystem services, and the promotion of market based mechanisms for improved natural resources management. NAHI is a non-governmental, not-for-profit conservation and development organization which supports social and economic benefits for the delivery of natural resource preservation. BB frequently collaborates with private sector corporations to assist in managing environmental impacts as well as communities to support sustained ecosystem services benefits. BB has been in the field of environmental economics and conservation for over 15 years and is an expert in PES project design and implementation.

**Gerald Kairu, Program Manager of ECOTRUST**

Gerald Kairu is Program Manager of ECOTRUST- the Environmental Conservation Trust of Uganda. He studied Forestry for an undergraduate and gained his MSc. in Environmental Sciences and Natural Resources Management from Makerere University in 2006. Gerald also attained a Diploma in Environmental Services and Forest management from the University of Helsinki, Finland in 2009. He is specialized in Community-Based Natural Resources Management Financing Schemes and Ecosystem Services. Prior to joining ECOTRUST, Gerald worked as technical manager for High Value Agriculture Programmes in Lake Products and Service/Madhvani group of companies and as a researcher in Wildlife –Community conservation programmes. Gerald is currently a member of the Plan vivo Technical Advisory Panel (TAP), and is on the team that reviews technical documents (project PDDs, technical specifications) for Plan vivo projects. He is also a member of the REDD+ working group for Uganda and is assisting in writing the Uganda’s R-PP.

**Justine Namaalwa, Professor, Makerere University Department of Environmental Management, School of forestry, Environmental and Geographical Sciences**

Justine Namaalwa Jjumba is a Lecturer Department of Environmental Management, School of forestry, Environmental and Geographical Sciences at Makerere University. She received a Bachelor’s of Science with honors from Makerere University, a Master’s of Science from the Agricultural University of Norway and a

Doctorate degree from the Norwegian University of Life Sciences. Her expertise is in Forest economics, resource modeling and resources assessment. She is skilled in development and environment economics, and valuable experience in issues related to property rights and land use allocations. Her superior analytical and data processing training makes her an asset to project planning, research, and policy formation in agriculture, watershed, and forest ecosystem management. In addition to her work as a lecturer with Makerere, Justine also contributes significantly to a variety of academic research undertakings, consulting projects, and professional organizations. She is currently a member of the National REDD-plus working group and actively involved in REDD-related research projects as well as training and experience-sharing workshops as she enriches her career and training/research agenda.

**Dr. Sara Namirembe, World Agroforestry Centre, PRESA**

Dr. Sara Namirembe has over 10 years of experience in issues of natural resource management and incentives for environmental services. A Ugandan national, Sara has worked in both academic (Makerere University) and NGO sectors. Prior to joining the World Agroforestry Centre, she worked as a Coordinator of the East and Southern Africa Katoomba Group's Incubator, and is well acquainted with ongoing payments for environmental services (PES) initiatives in the region. Sara has extensive experience in Agroforestry and facilitating collaborative/participatory natural resource management and conservation with programs like EMPAFORM Uganda (Strengthening and Empowering Civil Society for Participatory Forest Management in East Africa) under Budongo Forests Community Development Organisation, PEMA (Participatory Environment Management) Nature Uganda, and Environmental Alert. Prior to that, Sara served for eight years in the academic community as a lecturer and department head of Community Forestry and Extension in the Faculty of Forestry and Nature Conservation at Makerere University. She holds a B.S. in Forestry from Makerere University; a Master's in Forestry and Environmental Management from the University of New Brunswick, Fredericton; and a Ph.D. in Forestry and Agricultural Sciences from the University of Wales, Bangor.

**Mr. Francis Ogwal Sabino, Natural Resources Management Specialist, National Environment Management Authority**

Francis joined NEMA as an Environmental Impact Assessment Officer in June 2003. He is now a Natural Resources Management Specialist (Terrestrial Biodiversity and Rangelands) since June 2005. He is a holder of a Master of Science Environment and Natural Resources Management and Bachelor of Science Degree in Forestry. He has worked in the field of natural resources management since 1994. He has done professional short courses in Environmental Impact Assessment, Food Safety and Biosafety, Hydropower and the Environment, Management Development Programme and in Environmental Compliance.

**Tom Rukundo, Environment Impact Assessment, National Forest Authority**

Rukundo Tom Ndamira is currently working with National Forestry Authority as an Environment Impact Assessment and Research Specialist, is a trained, experienced and an innovative Environment Management and Conservation Specialist with more than 18 years experience. He holds a BSc degree in Forestry and MSc degree in Environment and Natural Resources Management from Makerere University. Tom has worked with different organizations on natural resource management including government and other development partners including the European Commission, World Bank, DFID, NORAD and USAID, among others. He is also a member of the REDD+ working group for Uganda and is assisting in writing Uganda's R-PP.

## ORGANIZER BIOGRAPHIES

### **Lilly Ajarova, Executive Director, Chimpanzee Sanctuary and Wildlife Conservation Trust**

Lilly Ajarova is the Executive Director of the Chimpanzee Sanctuary and Wildlife Conservation Trust (CSWCT) in Entebbe, Uganda. Lilly received her MBA from the Maastricht School of Management Institute, ESAMI, focusing her research on Chimpanzee Tourism in Uganda. She has been the Executive Director of CSWCT since 2005, and in November 2009 was awarded a Responsible Tourism Award at the World Travel Market exhibition in London. Prior to this position, she worked with the Uganda Wildlife Authority for 8 years in various senior management capacities including public relations manager, marketing manager, and tourism development manager representing UWA and the Uganda Tourism and Wildlife Industry at various conferences and exhibitions across Africa and Europe.

### **Beto Borges, Director, Communities & Markets Program, Forest Trends**

Beto was born and raised in São Paulo, Brazil, where he obtained an AA degree in industrial chemistry from Escola Técnica Oswaldo Cruz and worked as an ecotourism guide in the Atlantic rainforest. Beto holds a Bachelor's of Science in Conservation and Resources Studies from the University of California, Berkeley, and an MBA in Strategic Leadership from the Dominican University of California. His previous work experience includes being Director of the Brazil Program of the Rainforest Action Network, promoting forest policies, community economic development and indigenous land demarcation in the Amazon region. He also worked for Aguirre International, evaluating environmental programs for AmeriCorp-USA during President Clinton's administration and was the Manager of Sustainable Harvesting at Shaman Pharmaceuticals, developing ethnobotanical drugs from rainforest medicinal plants. As the Executive Director of Adopt-A-Watershed, he worked on watershed conservation through place-based learning methodologies. Beto also was a Program Officer with the Goldman Environmental Foundation, selecting finalists for the Goldman Environmental Prize and evaluating project proposals for funding. Beto has also consulted for Aveda Cosmetics, Conservation International, Instituto Terra, Occupational Knowledge International, and Wildlife Conservation Network, among others. He was co-chair of Grantmakers Without Borders and currently sits on the board of the Global Greengrants Fund, Earth Island Institute, and the Environmental Law Defenders Center. He is fluent in Portuguese, English, and Spanish.

### **Paul Hatanga Mukiza, Project Manager, Chimpanzee Sanctuary and Wildlife Conservation Trust**

Paul has more than five years experience in conservation projects with NGO and government partnerships. He currently leads the Chimpanzee Sanctuary and Wildlife Conservation Trust's PES project. Prior, he worked for two years with CSWCT as a Conservation Officer and two years with NatureUganda, the Birdlife Partner in Uganda, implementing community-based sustainable natural resource management to enhance conservation of endangered birds and chimpanzees in the Albertine Rift forests. He is skilled in the design and implementation of conservation and development projects with an education and community action approach. In particular, Paul has worked to implement UNDP/GEF, UNEP/GEF, DFID and CARE funded projects. His particular expertise is in Community Based Natural Resources Management with an emphasis on ape conservation, ecosystems management and sustainable land management. He received his BSc. in forestry from Makerere University and has post-graduate qualification in Tropical Ecosystems management and project planning and management.

### **Tommie Herbert, Program Associate, The Katoomba Group, Forest Trends**

Tommie is a Program Associate with The International Katoomba Group. Her work focuses on supporting training, policy advising, and network building around ecosystem services payments and markets. Tommie



received an undergraduate degree from Vanderbilt University in International Leadership and Development and Spanish. Tommie worked with the Environmental Defense Fund's Land, Water, and Wildlife Program delivering research reports and conservation policy analyses for sustainable agriculture in the Chesapeake Bay watershed. Here she gained valuable experience in implementing ecosystem service markets on a local level. Prior to EDF, Tommie worked with the Country Music Association in Nashville, TN, where she helped design and implement a grassroots online marketing campaign for the CMA Music Festival 2008.

**Rebecca Vonada, Program Associate, Communities & Markets Program, Forest Trends**

Rebecca is a Program Associate with the Communities and Markets Program at Forest Trends. Her work focuses on community involvement in developing payment for ecosystem services. Rebecca has a Master's Degree in Development Planning and Environmental Sustainability with a certificate in Latin American Studies from the University of The Pittsburgh Graduate School of Public and International Affairs and a Bachelor's degree from Juniata College in Environmental Science and Policy. Prior to coming to Forest Trends, Rebecca worked in a rural community in Ecuador, teaching community members how to keep their children safe when applying pesticides. Rebecca speaks English, Spanish and Portuguese.

**Sissel Waage, Director, The Katoomba Group, Forest Trends**

Sissel is Director of The International Katoomba Group. She has over eighteen years of experience working on environmental issues and social aspects of sustainability in Africa, Europe, and North America. Prior to working with Forest Trends, Sissel launched and directed the R&D Program at The Natural Step, an international advisory services and research organization focused on sustainable business. She also served as a subject matter expert with The Natural Step's Services Group, advising Fortune 500 companies on integration of sustainability into strategy, operations, reporting, and philanthropy. Sissel has also worked with Sustainable Northwest and the World Wildlife Fund's (WWF) East and Southern Africa Program. She has consulted with a range of private, nonprofit, and philanthropic clients, including: IDEO, Business for Social Responsibility, "The Head Table" Reality TV Program, the Garfield Foundation, the Packard Foundation, the Biodiversity Support Program, and the University of California Berkeley's Blodgett Forest Research Station. Her work has been published in journals including *Corporate Environmental Strategy*, *Society & Natural Resources*, *Political Geography*, the *Journal of Sustainable Forestry*, and the *Journal of Cleaner Production*. Sissel completed both her Ph.D. and M.S. at the University of California, Berkeley in the Department of Environmental Science, Policy and Management, and received her B.A. from Amherst College in Massachusetts. She has also studied at the University of Oslo, in Norway, as a Fulbright Scholar, and at the National University of Singapore.