



JAMES
latham
THE NATURAL CHOICE

PANEL PRODUCTS • HARDWOODS • SOFTWOODS • CLADDING • FLOORING • DECKING



From James Latham's creation as a dealer in exotic hardwoods more than two and a half centuries ago, the principal of family ownership was established and today's company is still predominantly managed by members of the eighth generation of the founding family. During this time, the company has witnessed and often participated in some of the major historical and technological developments that have helped shape Britain.



1757



James Latham is established to support high grade furniture and joinery throughout most of Europe. George II took King and America had another 90 years as a British colony. At that time, the timber business followed the trade winds, with Latham's progeny collected from Jamaica by ship on the usual route from Britain to Europe, Africa, the West Indies and back.

1770
Cavalier and Stuart families



1799



James's son Henry moves to London and throughout the 18th century establishes further ties with the Capital. James Latham's supply network and customer base continues to develop, importing mahogany and other exotic timbers from the West Indies and Central America. These prove popular with cabinet and furniture makers such as Thomas Chippendale, George Hepplewhite, Richard Gillies and Thomas Sheraton.

1805
Book of Trade

1825
The beginning of the British steam engine



1860



The London and County Bank, now NatWest opens its first branch in Shorefield. One use of the steam power of the bank's first steam boat there appears under the date November 18th 1860, the signature of James Latham IV. Whether power in ships, Latham helps to get the good news of the industrial revolution - under the mattress, is secreted! On 17th April 1860, the firm of James Latham is registered as a limited company.



1869
New Land opens with a main building in Wakeborough and the first bus

1940



Russell Latham appointed Assistant Controller at the Economy Department for Timber Control for which he is awarded a CBE. With Douglas and James joining the army, Edward and Bryan run the business with all timber imported, controlled and allocated under a quota system throughout World War II. Having purchased a motor goods business in 1939, Latham's manufacture aircraft plywood for use in the production of Spitfires during the war.



1951
The first of Edward's initiatives in the company's expansion from the production of the war years

1911



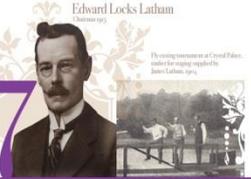
Edward Locks Latham, son of James Latham IV and then managing director, initiates the company's next step, the purchase of eight acres of land in the Brick Lane at Clapton, Maresfield is brought from the docks by large and log and sawmilling mills are built. Edward's sons, Bryan and Russell join the business before the first World War, followed by his youngest son Douglas and his nephew James V.

1912
The business will be the focus of 1912 film



Douglas Latham
from 1912 until 1914

1907



Edward Locks Latham
(1860-1911)
His working arrangement at Great Palace, London is being completed by James Latham, 1891.



1904
The first bus is produced

1965



James Latham is taken public. Shares are now quoted on the AIM listed markets with more than half of these being owned to this day by members of the Latham family. Expansion continues throughout the 1960's with Latham opening further sites including its first in the North of England at Ouseby in Yorkshire which was established by Roger Latham who goes on to be Chairman between 2000 and 2006.



1958
Britain's concrete road opens



1965
Work begins on the second world war museum

2001



James Latham moves headquarters to Herd Way and sets up depot in Tharston and Parkfield. The old East London site at Clapton is sold in 2001. This restructuring helps to shape James Latham into what it is today, with sites in Wigston, Dudley, Farnham, Lechlade, Vair, Gairdhead and Lanchester in Scotland. Advanced Technical Facilities is established in 1995.



1990
The paper is now significant changes in the global market

2011



As the company enters the new millennium, despite the worst financial crisis since the Great Depression, investment and expansion continues with the acquisition of the UK Division of Danish International hardwood group (IHL). Innovative wood based panel products continue to be added to the portfolio and current Chairman, Peter Latham is awarded an OBE in the Queen's New Year's honours list for services to the wood industry. In 2011, in what is seen as a major step change by global manufacturing giant L'Oréal, James Latham becomes their only strategic partner in Europe to be responsible for a national market.

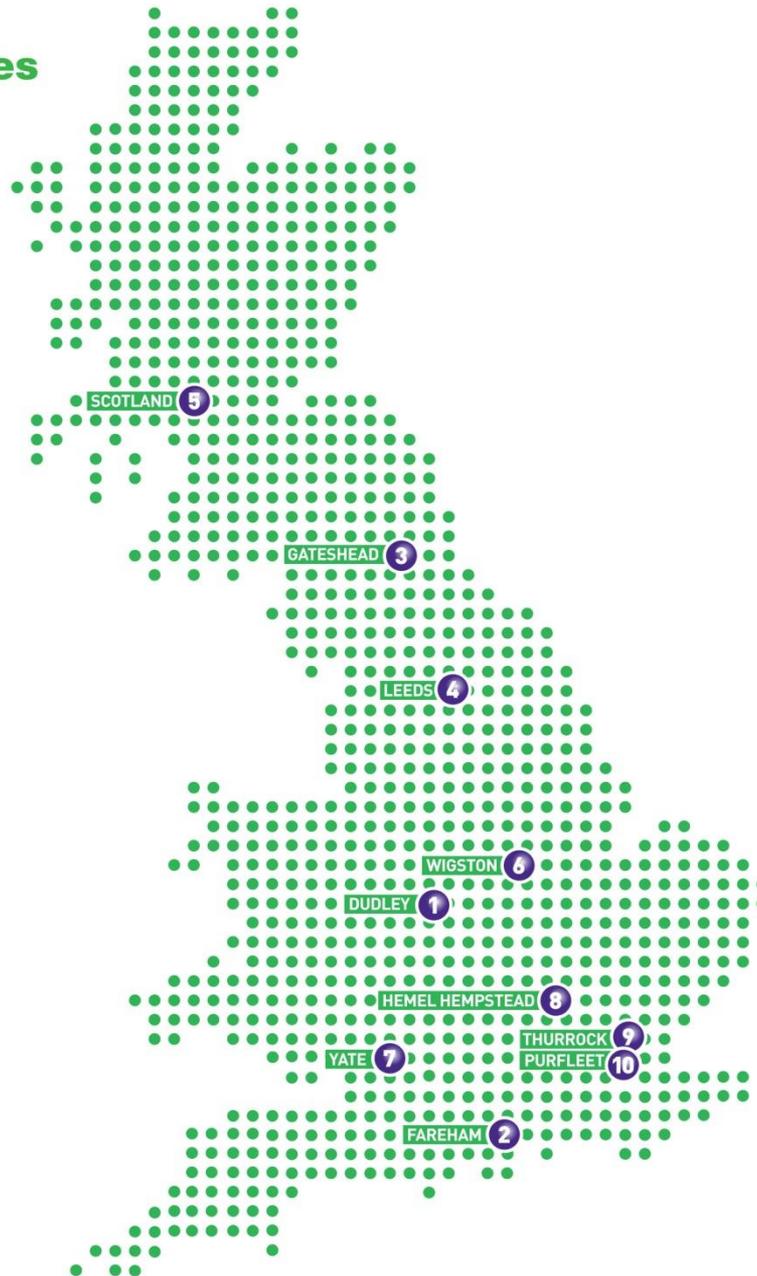


2012
The first of Peter's initiatives in the company's expansion from the production of the war years

2012
The first of Peter's initiatives in the company's expansion from the production of the war years

James Latham Distribution Sites

- 1 James Latham Dudley** ●●
T: 01384 234444
F: 01384 233121
E-mail: panels.dudley@lathams.co.uk
timber.dudley@lathams.co.uk
- 2 James Latham Fareham** ●●
T: 01329 854800
F: 01329 849585
E-mail: panels.fareham@lathams.co.uk
timber.fareham@lathams.co.uk
- 3 James Latham Gateshead** ●●
T: 0191 469 4211
F: 0191 469 2615
E-mail: panels.gateshead@lathams.co.uk
timber.gateshead@lathams.co.uk
- 4 James Latham Leeds** ●●
T: 0113 387 0830
F: 0113 387 0855
E-mail: leeds@lathams.co.uk
- 4 ATP (Advanced Technical Panels)** ●●
T: 0113 387 0850
F: 0113 387 0855
E-mail: atp@lathams.co.uk
- 5 James Latham Scotland** ●●
T: 01698 838777
F: 01698 831452
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- 6 James Latham Wigston** ●●
T: 0116 288 9161
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- 7 James Latham Yate** ●●
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- 8 James Latham Hemel Hempstead** ●
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- 9 James Latham Thurrock** ●
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- 10 James Latham Purfleet** ●
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KEY: ● PANEL PRODUCTS ● TIMBER PRODUCTS



WWF –UK Forest Campaign



James Latham has signed up to the WWF –UK Forest Campaign committing to a 2020 target of purchasing only timber that has been independently certified as coming from legally and sustainably managed forests.



LOVE YOUR
FORESTS™



03.03.2013

EUTR implementation

~~**SUSTAINABILITY**~~

LEGALITY



- North America: USA, Canada
- South America: Brazil, Uruguay, Paraguay
- Europe (outside EU): Russia
- Africa: Ghana, Congo Brazzavile, Cameroon, Ivory Coast
- Asia: China, India
- East Asia: Indonesia, Malaysia

JAMES LATHAM DDS

CAMEROON

- Lathams DDS
- Country model
- Risk assessments and mitigations

Cameroon country model

- **Legality and corruption:** CPI 27, Worldwide Governance Indicator, Global transparency index
- **Conflict timber:** Not associated with conflict timber
- **FLEGT (VPA) licence:** NOT available, The VPA is signed and is currently being implemented (no FLEGT licenses yet)
- **Timber sanctions from UN/ EU:** No bans
- **Harvest ban on species:** NONE
- **Export bans on logs:**

Acajou (*Khaya anthotheca*), afrormosia/assamela (*Pericopsis elata*), aningre (*Aningeria altissima*), bete (*Mansonia altissima*), bosse (*Guarea cedrata*), bubinga (*Guibourtia tessmanii*), dibetou (*Lovoa trichiliodes*), douka (*Tieghemella heckelii/africana*), doussie (*Azelia bipidensis*), fromager (*Ceiba pentandra*), ilomba (*Pycnanthus angolensis*), iroko (*Milicia excelsa*), longhi (*Gambeya* spp.), moabi (*Baillonella toxiperma*), movingui (*Distemonanthus benthamianus*), ovengkol (*Guibourtia ehie*), padouk (*Pterocarpus soyauxii*), pao rosa (*Bobgunnia fistuloides*), sapelli (*Entandrophragma cylindricum*), sipo (*Entandrophragma utile*), teak (*Tectona grandis*), wenge (*Millettia laurentii*), zingana (*Microberlinia bisulcata*)

Cameroon country model

- Export bans on processed timber (specie, product):
NONE

- Prohibited specie (it includes harvest ban): NONE

Ayous (*Triplochiton scleroxylon*) and azobe (*Lophira alata*) are subjected to export quotas to be obtained from the Minister in charge of forests

- CITES permit:

Appendix II - afrormosia (*Pericopsis elata*)

Appendix III – NONE

- General information about available harvesting permits and our policies
- Key legality evidence

Cameroon country model

- 1) Right to harvest (1)
- 2) Concession maps (1)
- 3) Felling certificate (1)
- 4) Environmental Compliance Certificate (1, 3)

Agreement for Forest operator –Agrément à la profession dexploitant
Forestier **(1)**

Certificate for timber processing (Certificate D'enregistrement en qualite de
transformateur de bois –) **(1)**

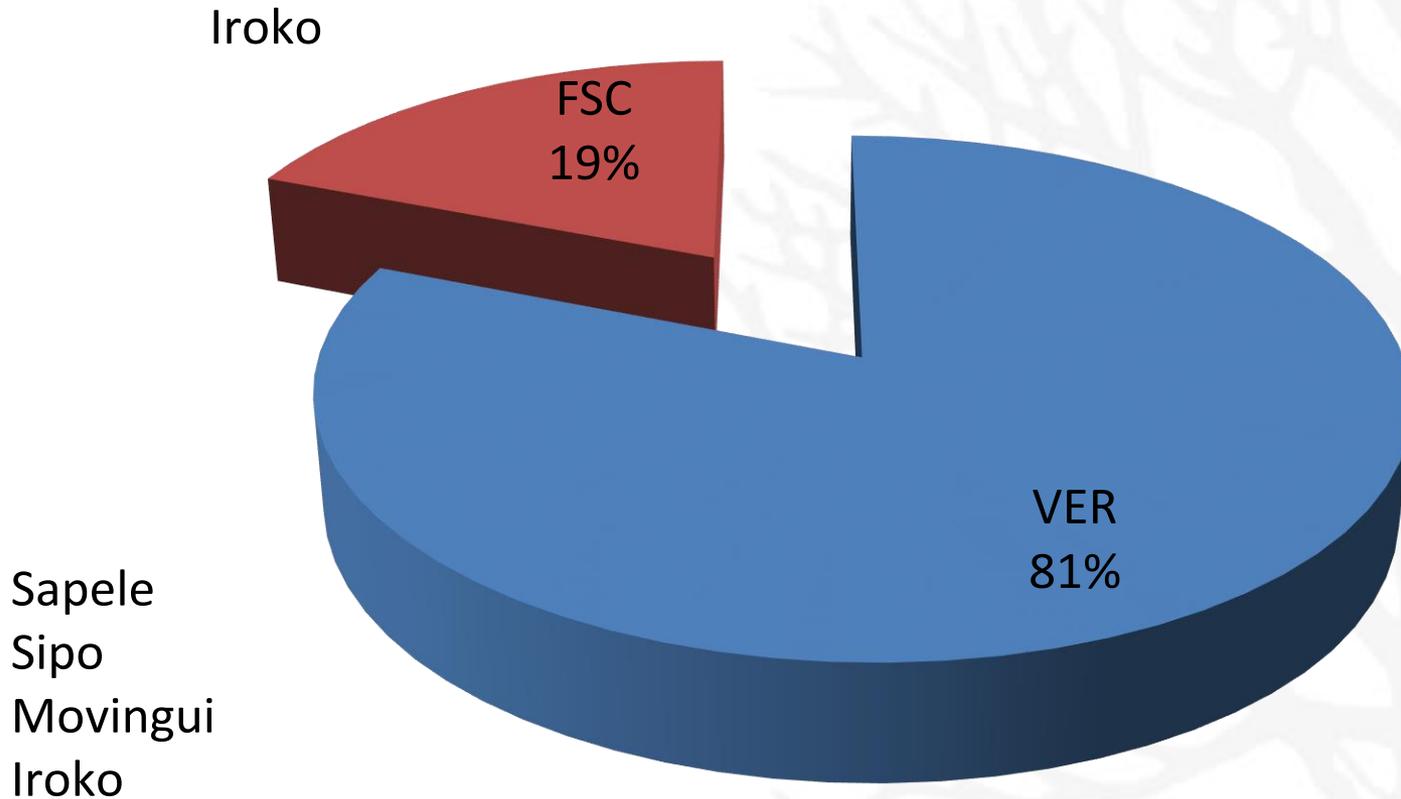
Cameroon country model

- 5) Felling taxes paid monthly (2) including proof of payments
- 6) Forest taxes paid in 3 terms (2) including proof of payments
- 7) Forest Management Plan approval (1,3,4)
- 8) Certificate of log exporter (5)
- 9) Certificate for processed wood exporter (5)
- 10) EX 1 plus proof of payment (2,5)
- 11) Certificate of registration issued by National Funds of the Social Welfare (NCPS) (4)

Certification & verification scheme model

	FSC	PEFC	OLB	VLC
LEGAL RIGHT to HAREST	C	C	C	C
TAXES and FEES	C	C	C	C
TIMBER HARVESTING ACTIVITIES	C	C	C	C
THIRD PARTIES RIGHTS	C	C	C	C
TRADE and CUSTOMS	C	C	P	C

Cameroon purchase 2015



1. Assurance of compliance with applicable legislation, which may include certification or third-party-verified schemes which cover compliance with applicable legislation

INITIAL RISKS – NON NEGLIGIBLE

- **LEGAL RIGHT to HARVEST**
- **TAXES and FEES**
- **TIMBER HARVESTING ACTIVITIES**
- **THIRD PARTIES RIGHTS**
- **TRADE and CUSTOMS (mitigation OLB only)**

1. Assurance of compliance with applicable legislation, which may include certification or third-party-verified schemes which cover compliance with applicable legislation

FSC – compliant

OLB

- CERTIFICATE FOR PROCESSED WOOD EXPORTER
- EX1 document including proof of payment

RISK AFTER MITIGATION: NEGLIGIBLE

2. Prevalence of illegal harvesting of specific tree species

INITIAL RISKS – NON NEGLIGIBLE

Sapele, Iroko, Movingui, Sipo

Diameter of logs

Export ban on logs

Export quota

RISK AFTER MITIGATION: NEGLIGIBLE

FSC/OLB we have traceability in place, waybills are checked etc

3. Prevalence of illegal harvesting or practices in the country of harvest and /or sub-national region where the timber was harvested, including consideration of prevalence of armed conflict

INITIAL RISKS – NON NEGLIGIBLE

RISK AFTER MITIGATION: NEGLIGIBLE

4. Sanctions imposed by UN Security Council or the council of EU on timber imports or exports

INITIAL RISK: NEGLIGIBLE



5. Complexity of the supply chain of timber and timber products

FSC

INITIAL RISK: NEGLIGIBLE

short supply chain line, product 100% FSC

OLB

INITIAL RISK: NEGLIGIBLE but high, consider mixing

5. Complexity of the supply chain of timber and timber products

Mixing with Vente de Coupe

If OLB verified – low risk

If NOT 3rd party legally verified to be monitored and assessed during next visit

Mixing with other small title permits

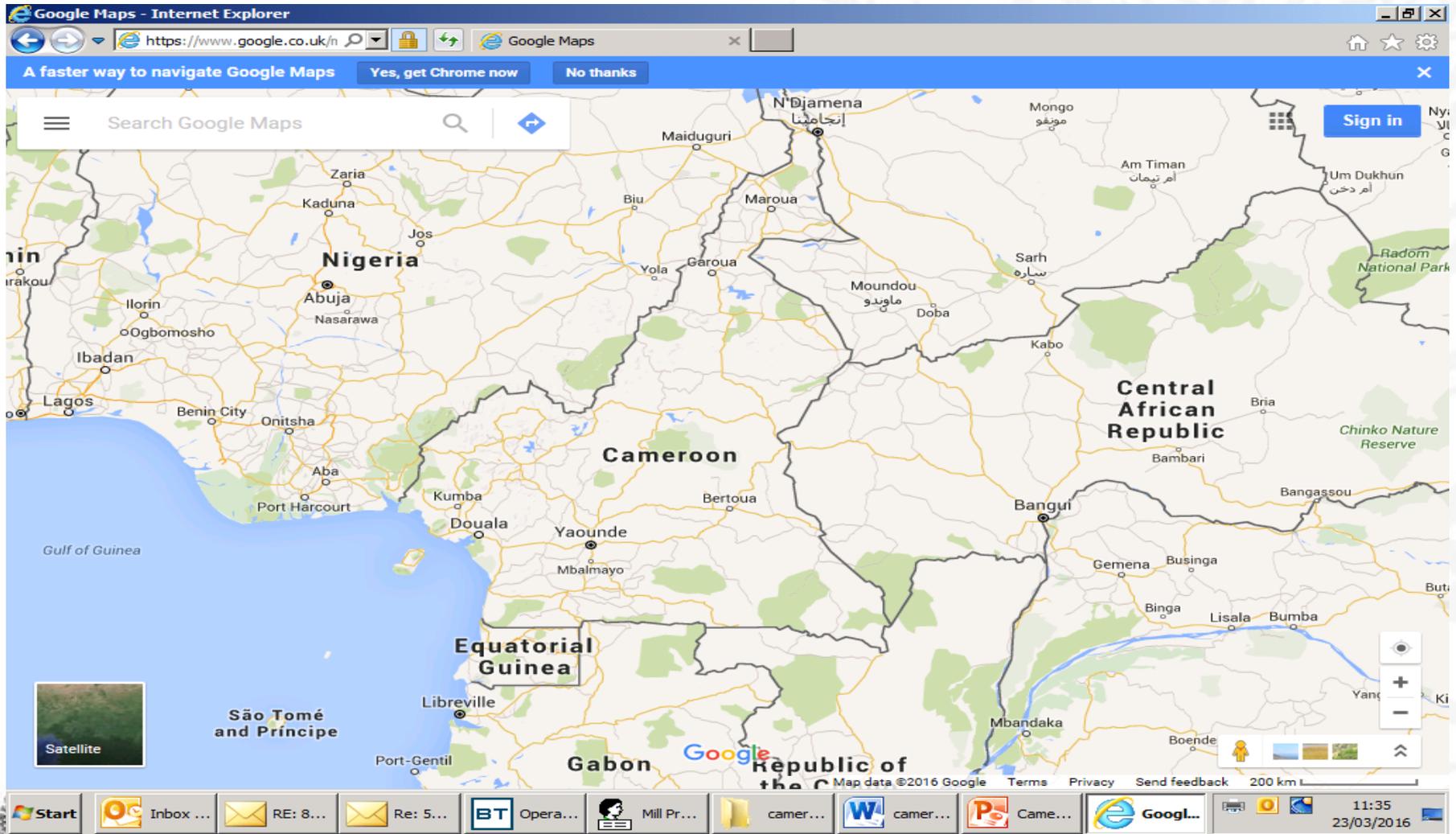
Our suppliers don't deal with It

Mixing with Acceptable Sources under OLB

Under monitoring, OLB audit report

Mixing with illegal imports: neighbourhood

5. Complexity of the supply chain of timber and timber products



5. Complexity of the supply chain of timber and timber products

Gabon – NEGLIGIBLE

Equatorial Guinea – NEGLIGIBLE

Republic of Congo –

5. Complexity of the supply chain of timber and timber products

Gabon – NEGLIGIBLE

Equatorial Guinea – NEGLIGIBLE

Republic of Congo – NEGLIGIBLE

Central African Republic – NEGLIGIBLE

Nigeria/Chad – NEGLIGIBLE

In summary:

- DDS takes time and accuracy
- We strive to get transparency of our supply chain
- We aim to form long term relationships – but not to be complacent
- We like clear processes with very short supply map e.g. certified processes
- We are aware that it is dynamic environment and we need to keep our focus- desk audits, field trips
- We want to help make tropical forest sustainable

Thank you

Ewa Bazydło

Latham



Live, work and play...



JAMES
latham
THE NATURAL CHOICE

Call **0116 257 3415**
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or visit **www.lathamtimber.co.uk**



The mark of
responsible forestry



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