Century's Implementation of the Lacey Act

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CENTURY FURNITURE®

Century Furniture

- Established in 1948
- Manufacturer of fine furniture
- Family owned 3rd generation
- Try to be a good steward of the environment
- Solid manufacturer doing the "right" thing
- Sales of approx 125 million a year growing
 - Large in our category
 - Small in the furniture industry

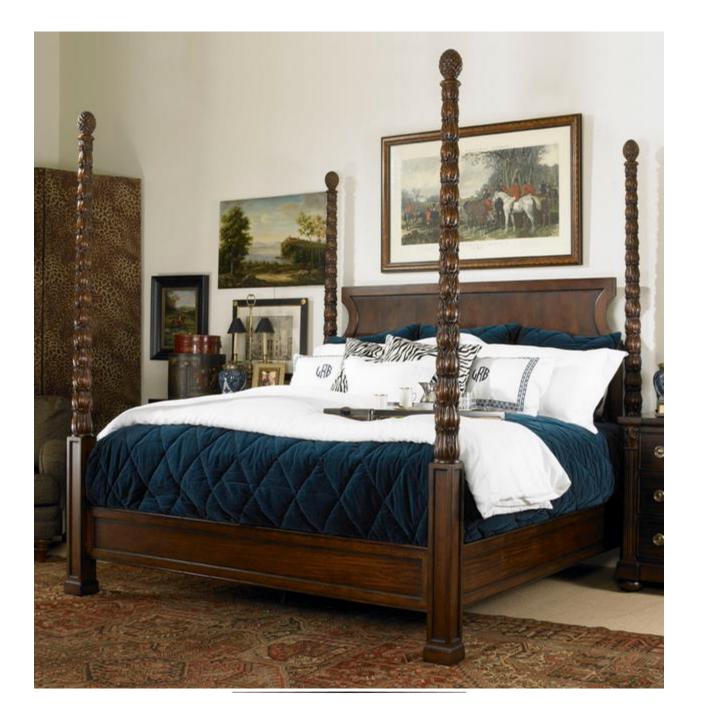


A few slides of our product...

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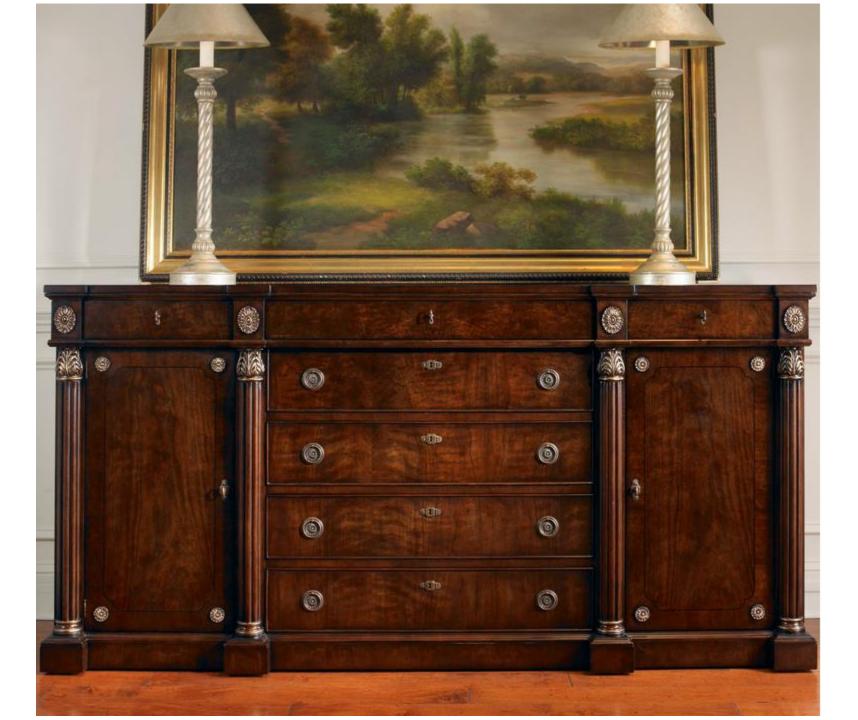














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Wood products we buy...

Dried lumber

Veneer flitches

Fancy faces

Plywood

Engineered board

Components

Chair frames

Furniture

US and imported

US and imported

US and imported

US and imported

US only

US and imported

US and imported

US and imported

• In total approx. 4.725 million board feet

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Lacey Act

- Facets of the Lacey Act we keyed on
 - Prohibits all trade in plant products that are illegally sourced from any U.S. state or any foreign country
 - Anyone who imported, exported, transported, sold, received, acquired, or purchased wood products made from illegal timber, who knew or should have known that the wood was illegal, may be prosecuted for violation of the Lacey Act.

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Purchase of domestic lumber

Level	Activity
1	Cutting of tree
2	Logs are sawn
3	Lumber is sold green
4	Lumber is dried
5	Dried lumber purchased by Century

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Purchase of imported lumber

Level	Activity
1	Cutting of tree
2	Logs are sawn
3	Lumber is dried
4	Lumber is exported
5	Lumber is distributed
6	Dried lumber purchased by Century

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Purchase of imported veneer flitch

Level	Activity
1	Cutting of tree
2	Logs are sold to veneer mill
3	Logs are sliced dried and bundled
4	Veneer flitches exported
5	Flitches exported
6	Flitches sold to distributor
7	Century buys flitch

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Our Responsible Purchasing Policy

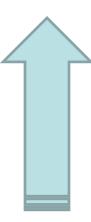
- Assistance of the Rainforest Alliance
- Used RA principles & hierarchy
- Stated what we would NOT do
 - Buy from unknown source
 - Buy wood from illegal harvest
- Stated what we would do
 - Prefer FSC but if not available or viable use alternatives
 - Use non-FSC products from low risk parts of the world
- Set targets for purchases by category



Rainforest Alliance Hierarchy

- 1. Forest Stewardship Council (FSC)
- 2. Non controversial
- 3. Other forest certification scheme
- 4. Certified legal source
- 5. Known source
- 6. Unknown source (not allowed)







High Risk Countries

- We followed the RA High Risk country listing
- Identified by various NGOs as high risk
 - Illegal logging
 - Forest conversion
 - Civil and traditional rights violations
 - Production of GMO forests
 - Threatened high conservation values
- Indonesia, Vietnam, Malaysia, China, Burma, Russia, Baltic States, Central & West Africa, Cambodia, Canada – west coast, Philippines, Thailand, brazil, Papua New Guinea, Peru

Results of the RPP

- We made conscious choices to move toward FSC particularly in high risk areas and in higher risk materials – not always available...
- Influenced our product development and buying practices
- Really changed what we would/would not do
- The RPP gave us a means to "see" and evaluate risk in our supply chain
- Publish this internally, to our vendors, Industry groups, and Rainforest Alliance



How we are implementing

- Requiring ALL vendors who sell Century ANY wood product to provide Lacey Act data
 - While we are not always the importer of record we can still be liable
 - Some of our purchases are from the US but the Lacey act also applies to US plant harvests
 - Regardless we want to know the origin
- At the same time we are asking for a few additional pieces of information to help us understand our wood products supply chain
- We started the process in 2009
- Published first RPP in 2010



Gathering of Data

- We mark every material we buy in our computer system if it contains ANY wood products
- When we issue a PO for the material we prompt the vendor for data on the material
- CenturySupplierNet.com is our platform for communicating with vendors
- Data is entered by the vendor on-line prior to shipment
- We promise not to take advantage of data...
- This gives us a clear record of wood products purchased
 - Country of harvest
 - Scientific/Common name
 - Volume
 - Category of the source



PO: 4500402918

Line: 1

Material: 100000303449

PO for soft maple lumber

Туре	Trade Name	Scientific Name	Country Of Harvest	Units	UOM	%Recycled	Category	Notes
MAIN	Maple, Soft ND	Acer Rubrum	United States	1.00000	BD FT		(2.2) Non Controversial	

PO: 4500405680 Line: 1

PO for poplar plywood

Material: 100000315606

Туре	Trade Name	Scientific Name	Country Of Harvest	Units	иом	% Recycled	Category	Notes
MAIN	Poplar, Yellow	Liriodendron Tulipifera	United States	28.00000	BD FT		(-)	BV-SFIS- US08000557

PO: 4500384944

Line: 7

Material: MN5071T

PO for item w/multiple species & countries

Туре	Trade Name	Scientific Name	Country Of Harvest	Units	иом	% Recycled	Category	Notes
MAIN	MDF	MDF	Malaysia	0.01100	CU M		(5.2) Known	
MAIN	Tram	Acacia Auriculiformis	Vietnam	0.13200	CU M		(5.2) Known	
MAIN	IN Alder, Red Alnus Rubra		United States	0.01000	CU M		(2.2) Non Controversial	
MAIN	Poplar, Yellow	Liriodendron Tulipifera	United States	0.00100	CU M		(2.2) Non Controversial	
MAIN	Okoume	Ancoumea Klaineana	Gabon	0.00700	CU M		(5.2) Known	
MAIN	Maple, Hedge	Acer Campestre	United States	0.00100	CU M		(2.2) Non Controversial	
MAIN	Oak, English	Quercus Robur L.	United Kingdom	0.00200	CU M		(1) FSC Certified	TT-COC-002224
MAIN	Prima Vera	Tabebuia Donnell Smithii	Mexico	0.00100	си м		(2.2) Non Controversial	

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Purchase order lines needing Lacey Act Info

EBusiness_Notification to: antony, hai_imex, trang_ohp, ljrichsales...

08/14/2015 05:16 AM

Show Details

CENTURY FURNITURE SUPPLIERNET LACEY ACT REQUIREMENTS

Reminder email going Out to vendor...

Vietnam Furniture Resources Ltd (0000021472)

You have 3 PO line/s that need completed Lacey Act Information.

- 2 are past due.
- 0 are due in the next 7 days.

Just a reminder, it is critical that this information be provided to Century before shipment. Accuracy and timeliness of this information is important. We will not honor an invoice till this has been completed.

If you feel that one or more of your POs do not have wood products and have been tagged incorrectly for Lacey Act data please contact your Century Purchasing agent to have it removed.

Please visit the link below to see your worklist, http://www.centurysuppliernet.com/forward2.asp?URLToView=/extranet/LaceyAct/Update.aspx

If you need help entering Lacey Act Info, please visit the link below for a training video.

http://www.centurysuppliernet.com/videos/LaceyAct.wmv

Thanks you for your prompt completion of these entries.

Century Furniture

Links to entries not complete and training video on why and how

Vendor Response

- Response has been very good... early on there was real hesitation but won most over
- If a vendor will not cooperate in providing data then we will drop them... we are committed this
- As we review data and they submit data that is incorrect then we work with them on training and fixing
- We will challenge entries when we are doubtful...
 not often as most of the time this is addressed in
 the "errors" check.

Resulting in "good" data...

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Data for analysis and reporting

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Material Group		Vendor	PO	Line	Scientific Name	Trade Name	Country of Harvest	Gross Units	UOM	Total Received Qty	Footage Received (BDFT)	% Reclaimed	Category	Notes	Received
MG08	0000009088	Art of Living	4500380381	1	Samanea Saman	Rain Tree	Thailand	1.25000	CU M	5.000	2648.6000062500		(5.2) Known		1/7/2011
MG70	0000017885	Tradewinds Furniture, Ltd.	4500381482	1	Betula platyphylla Sukaczev	Birch, Chinese	China	0.02120	CU M	20.000	179.6810244240		(5.2) Known		12/17/2010
MG70	0000017885	Tradewinds Furniture, Ltd.	4500381482	1	Quercus Rubra	Oak, Red	United States	3.09560	BD FT	20.000	61.9120000000		(2.2) Non Controversial		12/17/2010
MG70	0000017885	Tradewinds Furniture, Ltd.	4500381482	1	Acer Macrophyllum Pursh	Maple, Big Leaf	United States	4.58590	BD FT	20.000	91.7180000000		(2.2) Non Controversial		12/17/2010
MG70	0000017885	Tradewinds Furniture, Ltd.	4500381482	2	Betula platyphylla Sukaczev	Birch, Chinese	China	0.10170	CU M	15.000	646.4702895255		(5.2) Known		12/17/2010
MG70	0000017885	Tradewinds Furniture, Ltd.	4500381482	2	Acer Macrophyllum Pursh	Maple, Big Leaf	United States	0.30897	CU M	15.000	1964.0110654346		(2.2) Non Controversial		12/17/2010
MG70	0000017885	Tradewinds Furniture, Ltd.	4500381482	2	MDF	MDF	China	0.27705	CU M	15.000	1761.1071161558		(5.2) Known		12/17/2010
MG70	0000017885	Tradewinds Furniture, Ltd.	4500381482	2	Particle Board	Particle Board	China	0.04614	CU M	15.000	293.2953702921		(5.2) Known		12/17/2010
MG70	0000017885	Tradewinds Furniture, Ltd.	4500382333	1	Hevea Brasiliensis	Rubberwood	Thailand	0.00920	CU M	15.000	58.4810881380		(5.2) Known		12/17/2010
MG70	0000017885	Tradewinds Furniture, Ltd.	4500382333	1	Betula platyphylla Sukaczev	Birch, Chinese	China	0.05790	CU M	15.000	368.0494568685		(5.2) Known		12/17/2010
MG70	0000017885	Tradewinds Furniture, Ltd.	4500382333	1	Fagus Sylvatica	Beech, European	Germany	0.00270	CU M	15.000	17.1629280405		(5.2) Known		12/17/2010
MG70	0000017885	Tradewinds Furniture, Ltd.	4500382333	1	MDF	MDF	China	0.12500	CU M	15.000	794.5800018750		(5.2) Known		12/17/2010

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Data enabling us to see shifts in categories and for RPP

Goals set by categories,

Rain for est Alliance Sustain ability hierarchy	Act % of Revd in 2010 (Year 1)	Act % of Revd in 2011	Act % of Revd in 2012	Act % of Revd in 2013	Act % of Revd in 2014	Goals for % in 2015
1 – FSC certified	0.5%	3.82%	3.7%	8.1%	10%	11%
2 – Non controversial sources	35.7%	32.1%	39.3%	36.8%	39%	40%
3 - Other forest certification	19.8%	19.8%	23.4%	24.2%	20%	21%
4 – Certified legal origin	12.5%	9.2%	13.8%	12.3%	13%	13%
5 – Known source	31.5%	35.1%	19.8%	18.6%	18%	15%

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Output for US Customs

Plant and Plant Product Declaration Section 1 - Shipment Information	Form				
Est Date of Arrival in US					
8/10/2015					
Entry Number		Container Number			
		UACU5547507			
Bill of Lading		MID			
6460009759					
Importer Name		Consignee Name			
Century Furniture, LLC					
Importer Address		Consignee Address			
401 11th ST NW Hickory,NC 28601					
I certify by penalty of perjury that, to the best of my kr	nowledge and belief, the inform	mation furnished is true	and correct.		
Signature	Type or Print Name		Date		
the Zol	Glenn Locke		8/14/2015		

Output for US Customs

Plant and Plant Product Import Declaration Section 2 - Compliance with Lacey Act Requirements

ASN #: www0020258

HTS - 9401.69.6011		3161-FR - 3161 PURCHASED FRAME	Qty - 30.00			
Main/Alt	Common Name	Scientific Name	Country of Harvest	Qty of Material	UOM	% Recycled
ALT	Beech, European	Fagus Sylvatica	France	41.32	CU FT	
ALT	Beech, European	Fagus Sylvatica	Germany	41.32	CUFT	
MAIN	Beech, European	Fagus Sylvatica	Switzerland	41.32	CU FT	

HTS - 9401.90.4080		3163-FR - 3163 PUR FRAME (FSC)	Qty - 31.00			
Main/Alt	Common Name	Scientific Name	Country of Harvest	Qty of Material	UOM	% Recycled
ALT	Beech, European	Fagus Sylvatica	Germany	103.45	CUFT	
MAIN	Beech, European	Fagus Sylvatica	Switzerland	103.45	CUFT	

HTS - 9401.69.6011		330-521-FR - 33-521 PURCHASED FR (FSC)		Qty - 80.00		
Main/Alt	Common Name	Scientific Name	Country of Harvest	Qty of Material	UOM	% Recycled
ALT	Beech, European	Fagus Sylvatica	Germany	124.31	CUFT	
MAIN	Beech, European	Fagus Sylvatica	Switzerland	124.31	CUFT	



Elements of our due care

- We control the Species we allow in our data base & use
- We do one-on-one training with vendor owners and staff
- Provide on-line training on Lacey Act and our process
- Visit factories multiple times a year legality is discussed
- Pursue FSC and other certifications of legality
- In some cases we request to visit sources down the chain
- We share our RPP with vendors and ask that they commit in writing to the principles in it annually
- Lacey Act data is <u>required</u> and we remind vendors weekly
- We deal ONLY with people we know and are substantial people concerned about their brand (share our values)
- We encourage our vendors to buy from substantial people who they know and that can vouch for (not cheapest)



Open issues/concerns

- A LOT of opportunities for illegality early in the supply chain remain
- The incentive to illegally harvest remains for an individual... less likely for a large company
- With strict liability we are very conscious that we are still on the hook... "should have known..."
- Most companies in this space are small and in a low margin and very price competitive
- There is a feeling that Government is placing this open ended burden on companies with no formula to fix... makes us uneasy BUT we understand and agree with the intent



Thoughts...

- This approach is based on Century understanding the risks in its supply chain and applying pressure internally and externally to reduce risk
- Since we cannot make it disappear we do our best to minimize risk
- Continual pressure over time is key, not overnight changes
- We try to associate ourselves with companies that share our values and view of sustainability
- This is not cheap but thoughtful systematic approaches to this kind of problem can make economic sense



Questions?